

CNA Board of Directors – Statement of Qualifications

Date of creation: Dec. 4. 2020

Revisions:

1. Purpose

This statement sets out required and desired qualifications for persons being considered for election or appointment to the board of directors (the “board”) of the Canadian Nuclear Association (the “organization”).

2. Required Qualifications to be a Director

To qualify to serve on the board, a person must:

- Be at least 18 years of age
- Not have been declared incapable under the laws of Canada or elsewhere
- Be an individual (that is, a corporation cannot be a director)
- Not be in bankrupt status
- Be a representative from a voting or honorary member of the organization

3. Desired Qualifications

The organization values the benefits that diversity can bring to its board. Diversity includes business experience, geography, age, gender, visible minorities, Indigenous peoples, persons with disabilities, sexual orientation and other personal characteristics. The board benefits from a diversity of directors with nuclear industry experience, and skills and expertise in specific functional areas.

Skills, Experience and Qualities

The organization seeks persons who possess a mix of the following skills, experience, and qualities:

- Visionary and future-focused, possessing an entrepreneurial mindset and critical thinking
- Strategic decision-makers
- Effective communicators who present opinions clearly, constructively, and persuasively
- Openness to new ideas and responsiveness to change



- Nuclear industry-specific knowledge, sufficient to bring a perspective of business, legislative, regulatory, and social issues impacting nuclear to board discussions
- An appreciation of the strength that diversity and inclusion bring to deliberation and decision-making
- Executive-level experience
- Financial literacy, appropriate for the organization's scope of activities (to understand terminology, read financial statements and ask appropriate questions)
- An understanding of a director's role and fiduciary duties, and the role of the board.
- Personal qualities of integrity, loyalty, honesty, credibility, and a passion for the CNA's vision and purpose
- Willingness to devote the time and effort required to be an effective board member, including attendance at board orientation, board meetings, committee meetings and organizations events

Skills and Knowledge Domains

The board, collectively, requires a balanced set of skills and knowledge domains drawing from the combined experience of its individual directors in the following categories:

- Finance
- Business management
- Human resources management
- Political acumen
- Legal
- Strategic planning
- Risk management
- Information technology
- Accounting
- Research
- Labour relations
- Board and governance
- Public affairs and communications
- Advocacy
- Diversity issues
- Regulatory affairs
- Public policy issue
- Health and safety (nuclear and conventional)
- Government (federal/provincial/municipal)
- Environmental expertise

4. Review

The GHRC committee will review this policy every second year from the date of its approval or sooner if warranted and recommend changes to the policy, if any, to the board. This policy is considered in effect, unless revoked by resolution of the board.

5. Related Information

- The *Canada Not-for-profit Corporations Act*
- CNA By-law No. 1
- CNA Board of Directors Guidelines
- CNA Board of Directors – Duties and Expectations of Directors