

Notice of the Canadian Nuclear Association's 2021 Virtual AGM

The CNA will be holding a virtual annual general meeting of the members by live webcast on **June 8, 2021, at 10:30 a.m.** EDT to conduct the following business:

1. Receive the annual audited financial statements for the year ended December 31, 2020, and the report of the public accountant.
2. Re-appoint the public accountant for the CNA for the 2021 financial year and authorize the directors to fix the remuneration.
3. Elect directors of the board of the CNA.
4. Transact further and other business as may properly be brought before the meeting.

Registration required

To participate and vote, members must register in advance. Please register by **May 31** using the Zoom link below:

https://us02web.zoom.us/webinar/register/WN_iJmaWOW6TpKSgn1DjruaNA

We strongly urge all participating members to register before the deadline of May 31 to ensure that we have quorum in each class and can better serve you on the day of the event.

Please refer to the “**List of Voting and Honorary Members**” to ensure that you select the correct class for your company during registration.

Meeting access and voting

To participate, including voting on business brought before the meeting, members will need access to a laptop or desktop computer using an up-to-date web browser for the full duration of the meeting. Please download the latest version of your web browser and Zoom client app before connecting. If it is not possible to use a computer to access the meeting, alternate connection methods for other web-enabled devices can be used (cell phone, tablet, etc.).

In advance of the meeting, eligible voting members will be sent unique and secure login credentials from **Data on the Spot**, via email. Please ensure your email spam filter knows not to block vote@simplyvoting.com. This can be done by adding this email to your “safe sender list”. The email will include instructions on how to vote, the links to the platform and a unique elector ID and password.

If possible, it is recommended that you use your computer to join the Zoom meeting, and a secondary device such as a phone or tablet, to use the voting website. If this is not



possible, you will simply need to navigate between the Zoom meeting, and your web browser, for voting purposes.

For organizations that plan to have multiple representatives register to attend the annual meeting, voting credential from **Data on the Spot** will be sent to **only one contact: the designated official entered** into the CNA's member register (i.e., the organization's primary contact). Please contact [Jessica Clifford](#), Membership and Project Manager, to confirm and/or change your designated official.

The virtual meeting “doors” will open at 10:00 a.m. EDT on June 8, 2021, to allow members to test their setups and try a test vote.

Meeting materials

The following items accompany this notice:

1. Agenda
2. Information circular
3. Copy of the minutes of the 2020 annual general meeting of members
4. Copy of the annual audited financial statements for the year ended December 31, 2020, and the report of the public accountant
5. Proxy form: **to be returned to the corporate secretary (asdrubolinit@cna.ca) by May 31, 2021**
6. 2021 list of voting and honorary members

Meeting information can also be accessed via the myCNA portal at <https://cna.ca/mycna-portal/>. If you require assistance using the myCNAportal, please contact at Jessica Clifford at cliffordj@cna.ca.

CANADIAN NUCLEAR ASSOCIATION 2021 Annual General Meeting of Members

Date: June 8, 2021
Time: 10:30 a.m. – 11:45 a.m. EDT (**virtual doors open at 10:00 a.m.**)
Location: https://us02web.zoom.us/webinar/register/WN_jJmaWOW6TpKSgn1DjruaNA

AGENDA

1. Opening of meeting/call to order
2. Update from the Minister of Natural Resources (The Honourable Seamus O'Regan)
3. Technical meeting details
4. Receipt of minutes of the 2020 annual general meeting
5. Receipt of audited financial statements and re-appointment of public accountant
6. Election of directors
7. Report of the Board Chair and CNA President & CEO
8. Adjournment



Information Circular

Minutes of the 2020 Annual General Meeting of Members

The minutes of the 2020 annual general meeting of members are included with this notice of package.

Audited Financial Statements

The public account's report and audited financial statements are included in this notice package.

Appointment of Public Accountant

The board recommends that KPMG LLP be reappointed as the public accountant for the CNA for the year ending December 31, 2021. The public accountant appointed will serve until the end of the next annual meeting or until their successors are appointed.

Election of Directors to CNA Board

The CNA launched its call for nominations from eligible candidates for its board of directors and executive committee on April 8, 2021. The deadline for nominations was April 27th and members were advised that nominations would not be accepted from the floor at the virtual meeting.

Up to 25 director positions are available by class for election to the board for a term ending at the close of the CNA's next annual meeting. The slate of eligible candidates seeking election to the board, including nominee profiles, is set out in **Appendix A** of this notice package.

CNA Executive Committee

Three positions are available on the executive committee in 2021: two officer positions and one member at large. The slate of candidates seeking to serve on the CNA executive committee is set out in **Appendix B** of this notice package. Nominees must first be elected to the board to hold a position on the executive committee. The positions are then appointed and/or elected by the board following the annual meeting, on the recommendation of the governance, human resources and compensation committee.

[May 17, 2021]



Virtual Annual General Meeting of Members

**On Oct. 22, 2020 at 11:00 a.m.
By Videoconference**

J. MacQuarrie presided as chair of the virtual annual general meeting (AGM) and welcomed registered members and invited guests.

1. QUORUM VOTE TEST

Before the start of the meeting, the CNA's AGM partners from Data on the Spot (DOTS) and Simply Voting conducted a quorum test vote with qualified and eligible voters.

2. CALL TO ORDER

Documents Received: Notice of the CNA's 2020 Virtual AGM and Information Circular (Sept. 30, 2020); Oct. 22, 2020 AGM Agenda (Sept. 30, 2020).

With notice having been properly given and with quorum present, the meeting was duly called to order at 11:04 a.m. The agenda was adopted as presented.

3. TECHNICAL MEETING DETAILS

The chair reported that the designated official from each registered voting members would have received a unique and secure log-in email from vote@simplyvoting.com, which contains the link to the platform and a unique elector ID and password. He advised registered members to contact the DOTS team in the chat or at credentials@dataonthespot.com if they could not find the email. The elections manager, Brandon Nwendo from DOTS, explained how to participate in discussions and how to vote on resolutions during the meeting.

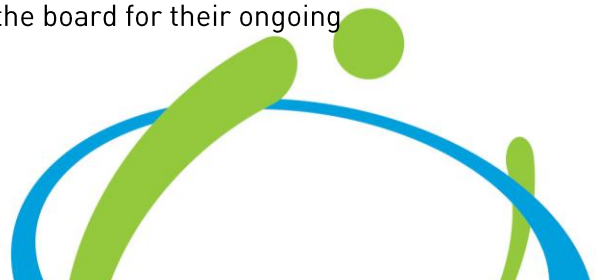
4. RECEIPT OF MINUTES OF THE 2019 AGM

Documents Received: June 25, 2019 CNA AGM Minutes (Sept. 30, 2020).

On motion duly made, seconded and unanimously carried, it was resolved that the reading of the minutes of the CNA's annual meeting held on June 25, 2019 be dispensed with and that the minutes be adopted as written.

5. REPORT OF THE BOARD CHAIR AND CNA PRESIDENT AND CEO

J. MacQuarrie and J. Gorman reported on the highlights of 2019 and 2020 to date, including the board's approval of a new CNA refurb strategy and business plan, and presented a compilation video of the incredible achievements for the nuclear industry and the CNA this past year. They expressed appreciation to members of the board for their ongoing



commitment and dedication; to the members of CNA advisory committees and working groups for their consistent and reliable insights, cooperation and feedback to the board; to the broader membership for continued support, interest and engagement; and to the CNA teams whose hard work and dedication contributed to another tremendous year.

J. MacQuarrie acknowledged the organization's former board chair, F. Saunders, who passed away in July; that this incredible person, connector, and champion of the nuclear industry, will be very missed.

6. FINANCE REPORT

Documents Received: Audited financial statements for the year ended December 31, 2019, and the report of the public accountant (May 29, 2020 and Sept. 30, 2020).

C. Germain, the CNA's Chief Financial Officer, reviewed the financial position of the CNA since the last annual general meeting.

On motion duly made, seconded and unanimously carried, it was resolved that the annual audited financial statements for the fiscal year ended December 31, 2019, together with the report of the Auditor, be accepted as presented.

7. APPOINTMENT OF PUBLIC ACCOUNTANT

Documents Received: Information Circular (Sept. 30, 2020).

On motion duly made, seconded and unanimously carried, it was resolved that KPMG LLP be appointed as the public accountant for the CNA for the year ending December 31, 2020 and that the directors be authorized to fix their remuneration.

8. ELECTION OF DIRECTORS

Documents Received: Information Circular (Sept. 30, 2020); 2020 Slate of Prospective Candidates Standing for Election to the CNA Board.

The chair reported that there were 21 director positions available by class for a term expiring at the close of the next annual general meeting, and that the slate of prospective candidates standing for election was sent to members in advance and posted to myCNA portal. He thanked all nominees that volunteered to stand for election this year.

The chair reviewed the electronic voting procedures and reported on a change in the election for membership class five resulting from a nominee's request to be removed from the ballot.

Results of Election:

On motion duly made, seconded and unanimously carried, it was resolved that the following list of persons be elected to the board of the CNA to hold office for a term expiring at the close of the next annual general meeting:

- **Class 1: Mike Marsh, Brett Plummer, Eddie Saab**
- **Class 2: Thomas Clochard, Spence Fox, Sanjay Krishnan, Rory O’Sullivan, Pierre Tremblay**
- **Class 3: Katherine Moshonas Cole**
- **Class 4: Narinder Bains, Michael Chatlani, Bradley Michell, Howard Shearer**
- **Class 5: Milton Caplan, Doug Chambers, Azeem Qureshi**
- **Class 6: Bob Walker**
- **Class 7: Ross Galbraith, Matthew Mairinger, Lisa McBride, Aman Usmani**


The chair welcomed new directors to the board and thanked outgoing board members for their commitment and service.

9. ADJOURNMENT

There being no further business, the meeting ended at 12:10 p.m.


Chair

Dec.15, 2020
Date


Secretary

December 21, 2020
Date

Financial Statements of

**CANADIAN NUCLEAR
ASSOCIATION**

And Independent Auditors' Report thereon

Year ended December 31, 2020



KPMG LLP
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INDEPENDENT AUDITORS' REPORT

To the members of Canadian Nuclear Association

Opinion

We have audited the financial statements of Canadian Nuclear Association (the Association), which comprise:

- the statement of financial position as at December 31, 2020
- the statement of operations for the year then ended
- the statement of changes in net assets for the year then ended
- the statement of cash flows for the year then ended
- and notes to the financial statements, including a summary of significant accounting policies

(Hereinafter referred to as the "financial statements").

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Association as at December 31, 2020 and its results of operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "***Auditors' Responsibilities for the Audit of the Financial Statements***" section of our auditors' report.

We are independent of the Association in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Matter – Comparative Information

The financial statements as at and for the year ended December 31, 2019 were audited by another auditor who expressed an unmodified opinion on those financial statements on February 26, 2020.



Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Association or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Association's financial reporting process.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.



- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

KPMG LLP

Chartered Professional Accountants, Licensed Public Accountants

Ottawa, Canada

April 16, 2021

CANADIAN NUCLEAR ASSOCIATION

Statement of Financial Position

December 31, 2020, with comparative information for 2019

	2020	2019
Assets		
Current assets:		
Cash	\$ 206,756	\$ 1,150,188
Investments (note 2)	2,804,166	2,010,798
Accounts receivable (note 3)	519,551	407,843
Prepaid expenses	29,740	73,308
	<u>3,560,213</u>	<u>3,642,137</u>
Tangible capital assets (note 4)	25,730	32,422
	<u>\$ 3,585,943</u>	<u>\$ 3,674,559</u>

Liabilities and Net Assets

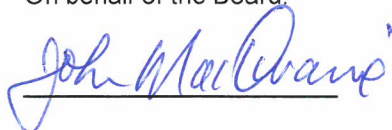
Current liabilities:		
Accounts payable and accrued liabilities	\$ 272,352	\$ 276,171
Government remittances payable	246,871	202,114
Canadian Nuclear Workers' Council program (note 5)	35,948	8,644
Deferred revenue (note 6)	354,046	778,405
	<u>909,217</u>	<u>1,265,334</u>
Net assets (note 7):		
Invested in tangible capital assets	25,730	32,422
Unrestricted	2,650,996	2,376,803
	<u>2,676,726</u>	<u>2,409,225</u>

Impact of COVID-19 pandemic (note 11)

	<u>\$ 3,585,943</u>	<u>\$ 3,674,559</u>
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See accompanying notes to financial statements.

On behalf of the Board:

 Director

 Director

CANADIAN NUCLEAR ASSOCIATION

Statement of Operations

Year ended December 31, 2020, with comparative information for 2019

	2020	2019
Revenue:		
Membership fees	\$ 2,068,125	\$ 2,086,250
Conference	1,243,502	1,168,613
Other income	288,982	–
Ontario's Nuclear Advantage	187,267	230,990
SMR project	176,977	38,761
Investment	45,060	52,324
Rental revenue	39,803	40,626
	<u>4,049,716</u>	<u>3,617,564</u>
Expenses:		
Corporate services:		
Salaries	1,070,973	1,142,448
Conference expenses	586,857	572,090
Professional fees	315,284	248,193
Employee benefits	176,089	122,212
Rent and storage	151,249	144,924
Office	86,670	105,285
Travel and accommodation	35,067	130,791
Telecommunication	23,486	46,717
Amortization	18,591	5,967
Membership	16,401	–
Insurance	12,204	9,408
Board meetings	9,425	83,812
Translation services	–	7,416
	<u>2,502,296</u>	<u>2,619,263</u>
Program:		
Communications	413,010	243,981
Ontario Nuclear Advantage	187,267	230,990
SMR Project	176,977	38,761
Strategic Projects	155,617	–
Policy and research	115,381	260,940
Government relations	92,633	167,407
Regulatory issues	77,795	153,091
Stakeholder Relations	61,239	–
Awards	–	30,650
	<u>1,279,919</u>	<u>1,125,820</u>
	<u>3,782,215</u>	<u>3,745,083</u>
Excess (deficiency) of revenue over expenses	\$ 267,501	\$ (127,519)

See accompanying notes to financial statements.

CANADIAN NUCLEAR ASSOCIATION

Statement of Changes in Net Assets

Year ended December 31, 2020, with comparative information for 2019

	Invested in tangible capital and assets	Unrestricted	2020 Total	2019 Total
Net assets, beginning of year	\$ 32,422	\$ 2,376,803	\$ 2,409,225	\$ 2,536,744
Excess (deficiency) of revenue over expenses	–	267,501	267,501	(127,519)
Amortization of tangible capital assets	(18,591)	18,591	–	–
Purchase of tangible capital assets	11,899	(11,899)	–	–
Net assets, end of year	\$ 25,730	\$ 2,650,996	\$ 2,676,726	\$ 2,409,225

See accompanying notes to financial statements.

CANADIAN NUCLEAR ASSOCIATION

Statement of Cash Flows

Year ended December 31, 2020, with comparative information for 2019

	2020	2019
Cash provided by (used in):		
Operating activities:		
Excess (deficiency) of revenue over expenses	\$ 267,501	\$ (127,519)
Item not involving cash:		
Amortization	18,591	5,967
Accounts receivable	(111,708)	683,377
Prepaid expenses	43,568	(31,911)
Accounts payable and accrued liabilities	(3,819)	131,012
Government remittances payable	44,757	(102,228)
Canadian Nuclear Workers' Council program	27,304	7,061
Deferred revenue	(424,359)	(283,893)
	(138,165)	281,866
Investing activities:		
Net increase in investments	(793,368)	(40,449)
Purchase of property and equipment	(11,899)	(14,517)
	(805,267)	(54,966)
Increase (decrease) in cash	(943,432)	226,900
Cash, beginning of year	1,150,188	923,288
Cash, end of year	\$ 206,756	\$ 1,150,188

See accompanying notes to financial statements.

CANADIAN NUCLEAR ASSOCIATION

Notes to Financial Statements

Year ended December 31, 2020

The Canadian Nuclear Association (the "Association") is a voluntary group which promotes the peaceful uses of nuclear energy and technology. The Association comprises approximately 95 corporate members with high-tech and research companies dominating the membership list. The Association was incorporated under Part II of the Canada Corporations Act in 1960 and was continued under section 211 of the Canada not-for-profit Corporations Act in 2014. The Association is registered as a not-for-profit corporation under the Income Tax Act (Canada).

1. Significant accounting policies:

These financial statements are prepared by management in accordance with Canadian accounting standards for not-for-profit organizations. The Association's significant accounting policies are as follows:

(a) Revenue recognition:

The Association follows the deferral method of accounting for contributions for not-for-profit organizations.

Membership fee and conference revenues are recognized as revenue in the year in which they are earned.

Restricted program funds are recognized as revenue as program expenditures are incurred.

(b) Tangible capital assets:

Tangible capital assets are stated at cost, less accumulated amortization. Amortization is provided using the declining balance method and following annual rates:

Asset	Rate
Furniture and office equipment	10%
Computer equipment	30%, 45% and 55%

The carrying amount of an item of tangible capital assets is tested for recoverability whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognized when the asset's carrying amount is not recoverable and exceeds its fair value.

(c) Expenses:

In the statement of operations, the Association presents its program expenses by function.

Expenses are recognized in the year incurred and recorded in the function to which they are directly related. The Association records certain program expenses on a prorated basis on headcount.

The allocation of these expenses is determined by management and is applied consistently year over year.

CANADIAN NUCLEAR ASSOCIATION

Notes to Financial Statements (continued)

Year ended December 31, 2020

1. Significant accounting policies (continued):

(d) Use of estimates:

The preparation of the financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the year. Actual results could differ from those estimates. These estimates are reviewed annually and, as adjustments become necessary, they are recognized in the financial statements in the period they become known.

(e) Financial instruments:

Financial instruments are recorded at fair value on initial recognition. Equity instruments that are quoted in an active market are subsequently measured at fair value. All other financial instruments are subsequently recorded at cost or amortized cost, unless management has elected to carry the instruments at fair value. The Association has elected to carry its investments at fair value.

Transaction costs incurred on the acquisition of financial instruments measured subsequently at fair value are expensed as incurred. All other financial instruments are adjusted by transaction costs incurred on acquisition and financing costs, which are amortized using the straight-line method.

Financial assets are assessed for impairment on an annual basis at the end of the fiscal year if there are indicators of impairment. If there is an indicator of impairment, the Association determines if there is a significant adverse change in the expected amount or timing of future cash flows from the financial asset. If there is a significant adverse change in the expected cash flows, the carrying value of the financial asset is reduced to the highest of the present value of the expected cash flows, the amount that could be realized from selling the financial asset or the amount the Association expects to realize by exercising its right to any collateral. If events and circumstances reverse in a future period, an impairment loss will be reversed to the extent of the improvement, not exceeding the initial carrying value.

2. Investments:

	2020	2019
Guaranteed investment certificates	\$ 2,316,442	\$ 1,527,075
Money market funds	487,724	483,723
	<u>\$ 2,804,166</u>	<u>\$ 2,010,798</u>

CANADIAN NUCLEAR ASSOCIATION

Notes to Financial Statements (continued)

Year ended December 31, 2020

2. Investments (continued):

Investments have maturity dates between July 2021 and May 2022 and effective interest rates ranging from 0.5% to 1.86%. The investments are recorded at fair value at year end, which is consistent with the cost of the investments.

3. Accounts receivable:

Accounts receivable consist of the following:

	2020	2019
Membership fees - future year	\$ 510,763	\$ 167,625
Membership fees - current year	—	8,070
Ontario's Nuclear Advantage - future year	—	115,260
Sponsorships and registrations - Conference and Trade Show for future year	—	98,558
Others	8,788	18,330
	<u>\$ 519,551</u>	<u>\$ 407,843</u>

4. Property and equipment:

	2020		2019	
	Cost	Accumulated amortization	Net book value	Net book value
Furniture and office equipment	\$ 91,937	\$ 81,542	\$ 10,395	\$ 13,181
Computer equipment	286,388	271,053	15,335	19,241
Leasehold improvements	57,899	57,899	—	—
	<u>\$ 436,224</u>	<u>\$ 410,494</u>	<u>\$ 25,730</u>	<u>\$ 32,422</u>

Cost and accumulated amortization at December 31, 2019 amounted to \$424,325 and \$391,903, respectively.

5. Canadian Nuclear Workers' Council program:

The Association administers a program on behalf of the Canadian Nuclear Workers' Council. The balance payable represents receipts in excess of disbursements with respect to program activities.

CANADIAN NUCLEAR ASSOCIATION

Notes to Financial Statements (continued)

Year ended December 31, 2020

6. Deferred revenue:

Deferred revenue represents next year's membership fees and sponsorships and registrations to the Annual Conference and Trade Show taking place subsequent to the year end, as well as unspent amounts related to the Ontario's Nuclear Advantage and SMR Secretariat programs. The make-up of the balance at year end is as follows:

	2020	2019
Membership fees	\$ 97,125	\$ –
Annual conference	–	588,240
SMR Project	123,023	–
Ontario's Nuclear Advantage	130,581	186,848
Deferred other	3,317	3,317
	<u>\$ 354,046</u>	<u>\$ 778,405</u>

7. Net assets:

The Association considers its capital to consist of its net assets. The Association's objective when managing net assets is to safeguard its ability to continue as a going concern so that it can continue to provide services and support to its members.

There are no externally imposed restrictions on the Association's net assets, and its overall strategy with respect to net assets remains unchanged from the year ended December 31, 2020.

8. Financial risks:

(a) Liquidity risk:

Liquidity risk is the risk the Association will be unable to fulfill its obligations on a timely basis or at a reasonable cost. The Association manages its liquidity risk by monitoring its operating requirements. The Association prepares budget and cash forecasts to ensure it has sufficient funds to fulfill its obligations.

(b) Credit risk:

Credit risk refers to the risk that a counterparty may default on its contractual obligations resulting in a financial loss. The Association is exposed to credit risk with respect to the accounts receivable. The Association assesses, on a continuous basis, accounts receivable and provides for any amounts that are not collectible in the allowance for doubtful accounts. At year-end, there were no amounts allowed for in accounts receivable.

CANADIAN NUCLEAR ASSOCIATION

Notes to Financial Statements (continued)

Year ended December 31, 2020

8. Financial risks (continued):

(c) Interest rate risk:

The Association believes it is not subject to significant interest rate risk arising from its financial instruments, as this risk is limited to its investments in guaranteed investment certificates as disclosed in note 2.

(d) Currency risk:

The Association is not subject to currency risk as it does not have any cash or investments in U.S. dollars on deposit.

9. Commitments:

The Association has an agreement to lease its office premises. The lease expires June 30, 2021. The future minimum payments under the agreement are as follows:

2021	\$ 62,953
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10. Comparative information:

The financial statements have been reclassified to conform to the presentation used in the current year.

11. Impact of COVID-19 pandemic:

On March 11, 2020, the World Health Organization declared the Coronavirus COVID-19 (COVID-19) outbreak a pandemic. This has resulted in significant financial, market and societal impacts in Canada and around the world. The Canadian and Provincial governments have enacted and continually update emergency measures to combat the spread of the virus. Actions implemented by the Association include:

- implementing telework and remote work environments for staff;
- limiting business travel and in-person meetings;
- implementing health and safety measures on-premise in accordance with public health requirements;
- providing health and safety equipment to staff working on-premise.

Financial statements are required to be adjusted for events occurring between the date of the financial statements and the date of the auditor's report that provide additional evidence relating to conditions that existed as at year-end. Management has assessed the impacts and there are no additional adjustments required to the financial statements.

2021 Slate of Candidates Standing for Election to the CNA Board of Directors

Set out below is the slate of prospective candidates seeking election to the CNA board of directors. Nominee profiles are included as **Appendix A**.

Class	Director	Title	CNA Member
Class 1	Alice Wong	Senior Vice-President and Chief Corporate Officer	Cameco Corporations
	Brett Plummer	Vice President Nuclear & Chief Nuclear Officer	NB Power Corporation
	Eddie Saab	President	Westinghouse Electric Company
	Julianne den Decker	Senior Vice President-Project Delivery	Candu Energy Inc.
	Mike Marsh	President and Chief Executive Officer	SaskPower
Class 2	Pierre Tremblay	President and Chief Executive Officer	AECOM
	Rory O'Sullivan	President and CEO	Moltex Energy
	Simi Gujral	Director, Quality and Performance Improvements	Tetra Tech
	Spencer Fox	President	E.S. Fox
	Stephane Leduc	General Manager	CCNuclear Inc.
	Thomas Clochard	Executive Lead, Senior Vice President, Nuclear	Aecon Industrial
	Zahir Jiwa	President and Chief Executive Officer	Rotaflo Controls Inc.
Class 3	Julie West	VP, Nuclear Safety & Licensing	Kinectrics
	Katherine Moshonas Cole	President	X-Energy Canada
	Lisa McBride	Country Leader, Small Modular Reactors	GE Hitachi

Class	Director	Title	CNA Member
Class 4	Bradley Michell	Program Manager	IMI Critical Engineering
	Howard Shearer	Chief Executive Canada	Hitachi Canada Limited
	Michael Chatlani	Vice President, Business Development – Power Systems and Simulation	L3 Harris
	Narinder Bains	General Manager	ATS Automation Tooling Systems Inc.
Class 5	Azeem Qureshi	Chief Executive Officer	Grasshopper Energy
	Doug Chambers	Vice President and Technical Knowledge and Innovation for Radiological Sciences	Arcadis Canada Inc.
	Gaëtan Thomas	Strategic Advisor	McCarthy Tétrault LLP
	Milton Caplan	President	MZ Consulting Inc.
Class 6	Bob Walker	Advisor to the President	Power Workers' Union
Honorary	Kamal Verma	President	Canadian Nuclear Society
	Amanda Rivers	Treasurer	Women in Nuclear
	Matthew Mairinger	Canadian Operating Officer	North American Young Generation Nuclear
	Ross Galbraith	IBEW International Representative, First District, Canada	Canadian Nuclear Workers Council

Class 1 Member



Alice Wong

Director since: 2014

Senior Vice-President and Chief Corporate Officer
Cameco Corporations
Saskatoon, SK

Alice serves as senior vice-president and chief corporate officer at Cameco, one of the largest global providers of the fuel needed to energize a clean-air world. She has held diverse and increasingly senior leadership roles at the company for more than 30 years. In her current role, she provides executive oversight for human resources, safety, health, environment, quality, regulatory relations, business technology services, supply chain management, internal audit and corporate ethics.

She has been integral in Cameco's position as a leading industrial employer of Indigenous peoples in Canada. She also provided leadership for ground-breaking collaboration agreements with Cameco's home communities in the north – focusing on workforce development, business development, environmental stewardship, community engagement and community investment.

She has guided Cameco's multiple Canadian operations through complex regulatory/licensing systems and upheld safety and environmental performance at the highest level, resulting in longer license terms for Cameco's operations.

Alice also serves on the boards of Hecla Mining Company, SaskEnergy, Mining Association of Canada and Saskatchewan Mining Association.

She holds a Master of Arts (Economics) and Bachelor of Commerce, from the University of Saskatchewan, as well as a Corporate Directors Designation (ICD.D).



Brett Plummer

Director since: 2016

Vice President Nuclear & Chief Nuclear Officer
NB Power Corporation
Chance Harbour, NB

Brett Plummer was appointed Vice President Nuclear and Chief Nuclear Officer at NB Power's Point Lepreau Nuclear Generating Station (PLNGS) in November 2015. As a member of the Executive, he is accountable for leading the Point Lepreau Nuclear Generating Station's strategic direction, has taken the lead in pursuing Small Modular Reactors for New Brunswick and played an active role in developing the SMR Roadmap for Canada.

Brett's extensive background includes over 40 years' experience in nuclear power Operations, Senior Leadership and Project Management roles.

Brett is a Past Chair and active member of the Chief Nuclear Officers Forum (CNOF), a COG Voting Member, and is a member of the Institute of Nuclear Power Operations (INPO) Executive Advisory Group.

He holds a Bachelor of Science degree in Technical Business from New Hampshire College, as well as an Associate Science degree in Nuclear Engineering Technology from the University of New York. He attended the Naval Nuclear Power School and the Naval Electronics Technician School. Additionally, Brett has completed the INPO Senior Nuclear Plant Management Course.



Eddie Saab

Director since: 2013

President, Canada
Westinghouse Electric Company
Richmond Hill, ON

Eddie Saab was appointed president of Westinghouse Electric Canada on June 1, 2018. Mr. Saab will be focused on building the Westinghouse's commercial and operational footprint across Canada through a balanced approach of investments in technology and talent development, the formation of collaborative organizational partnerships, and ensuring that customers' needs are supported in a safe, transparent and timely manner.

With over 16 years of nuclear experience, Mr. Saab has been leading dedicated teams focused on the Canadian nuclear industry, supporting key producers, researchers, engineers and developers such as Bruce Power, Candu Energy, Canadian Nuclear Laboratories, Nordion, NB Power, and Ontario Power Generation. A dedicated advocate for the advancement of clean, safe and reliable nuclear power, he believes that nuclear will need to play a greater role in the battle against climate change.

Prior to joining Westinghouse, Mr. Saab was the vice president of Business Development & Innovation at NA Engineering Associates, Inc. There he led the firm's sales and marketing efforts with a targeted focus on the Canadian nuclear industry and oversaw innovation throughout the organization and the expansion of its engineering capabilities portfolio. He also held leadership roles at Lakeside Process Controls, where he led the Nuclear, Commercial & Renewable Power business and served as the business unit manager for valves and power water systems.

Mr. Saab attended the University of Waterloo, completing his Bachelor of Applied Science in Mechanical Engineering/Management Science. He is a member of the Professional Engineers of Ontario (PEO) and Canadian Nuclear Society (CNS), and represents Westinghouse at the Organization of Canadian Nuclear Industries (OCNI). Mr. Saab is actively involved on the CNA Public Affairs Advisory Committee and the Nuclear Leadership Forum.

A native of Toronto, Eddie, his wife and their three children now reside in Richmond Hill, Ontario.



Julianne den Decker

Nominee 2021

Senior Vice President-Project Delivery
Candu Energy Inc.
Pickering, ON

As Senior Vice-President, Project Delivery, Julianne den Decker is responsible for all Canadian Nuclear Major EPC Projects and New Reactors. In this capacity, she is responsible for SNC-Lavalin's role in the Ontario refurbishment projects at Bruce Power and Ontario Power Generation as well as all new reactor design and delivery including new builds and SMR development support. She leads the Nuclear Sector's Center of Excellence for Major Project Delivery, and is functionally responsible for all of Nuclear Canada's project managers and project controls personnel.

Before joining SNC-Lavalin in 2019, Julianne was a Project Director at Aecon supporting the major Ontario Refurbishment Programs. From 2009-2016, Julianne worked for Chicago Bridge & Iron (CB&I) as the Engineering Manager responsible for the AP1000 BOP standard plant design for projects at VC Summer and Vogtle. Prior to that, Julianne spent nine years with Areva/Framatome performing Steam Generator replacements at 13 different nuclear facilities in the USA and working briefly on the EPR plant design.

Julianne is a licenced Professional Civil Engineer in North Carolina and has participated in the Aecon Next Generation Leaders Program, CB&I's Advanced Leadership Program and Shaw's Developing Leaders Program. She holds a Bachelor of Science in Civil Engineering from Princeton University. Julianne is also the Chair of SNC-Lavalin's Ontario chapter of the Equality, Diversity and Inclusion network. She has three young boys and spends a lot of time with them shooting pucks and losing basketball games.



Mike Marsh

Director since: 2015

President & Chief Executive Officer
SaskPower
Saskatoon, SK

Mike Marsh was appointed President & Chief Executive Officer in April 2015. He joined SaskPower in 1991, following 12 years in the construction industry in Alberta and Saskatchewan.

At SaskPower, Mr. Marsh has held several management positions in engineering, maintenance, business planning and corporate planning. He was appointed to the SaskPower Executive table as Vice-President of Transmission and Distribution in 2007. In 2012, he became Vice-President of Operations and Chief Operations Officer, responsible for all operational areas including Power Production, Transmission Services and Distribution Services.

Mr. Marsh attended the University of Saskatchewan, where he earned a Bachelor of Science in Mechanical Engineering. He later studied at Queen's School of Business and obtained a Master of Business Administration. He is a member of the Association of Professional Engineers and Geoscientists of Saskatchewan.

Mr. Marsh received the 2016 Electricity Industry Leader of the Year Award from Electricity Human Resources Canada. In January 2018, he was named the University of Saskatchewan College of Engineering's 42nd C.J. Mackenzie Distinguished Lecturer and was an inductee to the Alumni Wall of Distinction, College of Engineering.

Board and Volunteer Positions

- Chair, Canadian Electricity Association (CEA) Board of Directors
- Member, Board of Directors, Canadian Nuclear Association
- Member, Board of Directors, Shock Trauma Air Rescue Service (STARS)
- Past Chair, CEA Transmission Council
- Past member, CEA Distribution Council
- Past member, CEA Occupational Health and Safety Task Group
- Past President, Canadian Progress Club – Regina Centre Chapter



Pierre Tremblay

Director since: 2017

President and Chief Executive Officer
AECOM
Whitby, ON

A thought-leader, community-oriented citizen and inducted fellow of the Canadian Academy of Engineering, Pierre Tremblay is the former chief nuclear operating officer for Ontario Power Generation (OPG), Ontario's largest power utility. He was also past president of OPG's wholly-owned subsidiary, Canadian Nuclear Partners.



Rory O'Sullivan

Director since: 2020

President and CEO
Moltex Energy
Rothesay, NB

Rory O'Sullivan is the Chief Executive Officer, North America at Moltex. He joined the company as Chief Operating Officer in the UK, before moving to Canada to set up the North American business. Rory began his career as an award-winning project manager at the Bouygues group, running £50m+ projects. With a passion for delivering clean, low-cost energy to the world, he co-founded Energy Process Developments Ltd to pursue advanced nuclear and led a government-funded feasibility study on the development of a prototype molten salt reactor.

Rory sat on the IAEA MSR advisory committee and was a Forbes 30 Under 30 Standout. He obtained a 1st class honours in Mechanical and Manufacturing Engineering from Trinity College Dublin and a degree in Mechanical Design Engineering from INSA Lyon in France.



Simi Gujral
Nominee 2021

Director, Quality and Performance Improvements
Tetra Tech - Power
Pickering, ON

Simi Gujral is the Director of Quality & Performance Improvements within the Power Division of Tetra Tech Canada. Tetra Tech is a global consulting, engineering, and construction management firm with 2020 annual revenues of \$3 Billion USD, staff of 20,000 (4,000 in Canada) located in 350 offices in over 100 countries.

Simi has over 18 years of experience working in engineering, project management, business development, quality & training roles within the energy industry. Simi is currently responsible for strategic initiatives for business performance across Tetra Tech's power generation business. She has extensive experience in development and implementation of Nuclear Quality Management Systems, training programs and improvement & work optimization strategies.

Prior to this role, Simi led projects where she gained extensive experience in design and installation of modifications at nuclear power plants and facilities. She has managed implementation of complex modifications in critical path schedules associated with on-line and outage work programs.

Her formal education includes a degree in Chemical Engineering in Applied Science from the University of Toronto, along with a number of continuing education programs involving Leadership, Business Design Fundamentals, & use of AI Technologies for business design. Simi is a licensed professional engineer with the province of Ontario.



Spencer Fox
Director since: 2009

President
E.S. Fox
Niagara Falls, ON

Spencer Fox is the President of E.S. Fox Ltd based in Niagara Falls, Ontario. Established 1934, E.S. Fox Ltd. is an Industrial Mechanical Electrical Contractor and Fabricator with 10 locations throughout the province of Ontario. E.S. Fox Ltd's success has been achieved by maintaining an exemplary safety record with over 2 million annual manhours while working to stringent quality standards such as ASME "S", "U", "PP" and "R" Stamps for both shop and field, ISO 9001, ISO 14,000 & 18,000, CSA Z299.2/.3/.4 programs, CWB Certification, and CSA N286.1/.3 and N285.0 Classes 1, 2, 3, 4 & 6 Nuclear designations among many others.

Spencer Fox is the third generation owner of E.S. Fox Ltd and has over 20 direct years of experience in industrial construction and fabrication with special emphasis on the nuclear industry. Spencer Fox is a registered Professional Engineer in the province of Ontario and obtained his Master of Engineering from McMaster University and a Master of Business Administration from the University of Toronto.



Stephane Leduc

Nominee 2021

General Manager
CCNuclear Inc.
Montreal, QC

Stephane Leduc is an accomplished executive leading CCN one of the most experienced and innovative firms in Quebec offering solutions to the nuclear industry. He is a graduate in Electrical Engineering with a solid trajectory directing multidisciplinary project teams and managing Engineering companies in the Industrial and Nuclear Sectors. From 2000 to 2008, he was an associate at Hatch, where he coordinated the engineering of all the projects executed at the seven Alcoa's Northeast region plants, leading a team of 150 engineers and technicians, and managing a budget of over \$ 100 million. In 2008, he joined the Engineering firm Cegertec, where he successively held the positions of Vice President Development and then CEO. In 2010 he started a nuclear division within Cegertec with the perspective to first support the Gentilly 2 refurbishment program and then expand it to the Canadian nuclear market. As a result of the success of the nuclear division, Mr. Leduc managed the spinoff of the nuclear division to create CCNuclear, known today has CCN. The creation of CCN allowed to shape the business to provide not only engineering services but to offer complete solutions, from design, fabrication, build and operation for customers. CCN is now considered an important player in the Canadian nuclear industry with a strong expertise in waste management and decommissioning.



Thomas Clochard
Director since: 2020

Executive Lead and Senior Vice President, Nuclear
Aecon Industrial
Oakville, ON

Thomas Clochard is Senior Vice President and Executive Lead, Nuclear, responsible for leading Aecon's nuclear group with a focus on driving improved project performance while building strong client-focused relationships and exploring opportunities for the future growth of Aecon's nuclear business.

Mr. Clochard brings global experience in major project management, leading and restructuring businesses, civil works design, engineering and construction, project controls, contracts and claims management.

Prior to joining Aecon, Mr. Clochard held leadership roles at Eiffage Canada, including Director of Operations, and most recently served as Chief Executive Officer where he was responsible for defining and implementing a long-term Canadian strategy including the diversification and growth trajectory of the organization. Mr. Clochard also held progressively senior roles at Vinci, beginning as Design-Build Project Engineer/Section Manager in France, before becoming Bid Director in the United Kingdom, followed by Deputy Project Manager for a major multi-purpose sports complex project in Russia and Contracts and Project Controls Manager for an Infrastructure P3 project in the United States.

Mr. Clochard holds a Masters of Engineering degree from École Nationale des Ponts et Chaussées in France and holds three other Masters degrees in Physics and Applied Mathematics, Microeconomics and International Relations.



Zahir Jiwa
Nominee 2021

President and Chief Executive Officer
Rotaflow Controls Inc.
Sherwood Park, AB

Zahir Jiwa is a seasoned entrepreneur who takes a vision and makes it a reality through sound strategic development. He intuitively sees threads of opportunity winding through an organization and brings them together into a coherent whole by helping others extend their thinking. He is an inspirational leader who tells stories that inspire action while at the same time grounded in technical and financial information that leverages business.

Zahir has over 37 years work experience in different capacities such as design engineer, project manager, and executive leader in various industries including many international Oil and Gas projects. He holds a baccalaureate in electrical engineering and is a registered practicing professional engineer in Alberta (APEGA). He attained his bachelor's degree with Honors from UWIST (University of Wales, Institute of Science & Technology). He is the founder and CEO of Rotaflow Controls Inc., an industrial EPCM/GC company in Edmonton and office in Fort McMurry. Rotaflow is a successful local company established in 1995 with 120 employees provides engineering, construction, maintenance and operation services to the major Oil and Gas producers in Alberta like Suncor, TC Energy, Pembina and Gibson Energy.

Zahir is rooted in the community, an avid reader and learner. He is humble, non-pretentions and an advocate in bringing nuclear technology especially SMR to Northern Alberta.



Julie West

Director since: 2018

VP, Nuclear Safety & Licensing
Kinectrics
Oshawa, ON

Julie West is the Vice President of Nuclear Safety and Licensing at Kinectrics, leading a team of over 120 scientists and engineers. The Kinectrics NS&L team has a strong history as a centre of excellence for safety and licensing services for the Canadian Nuclear Industry. Prior to her current appointment, Julie served as Licensing Director, Decommissioning and Waste Management for Canadian Nuclear Laboratories, overseeing nuclear analysis and licensing across multiple CNL sites.

Julie has held diverse technical and management positions with increasing levels of responsibility for more than 25 years. With Kinectrics since 2001, she has provided industry leadership in the areas of licensing and safety case development for novel applications across a broad variety of technologies including reactors, tritium processing, hot cells and waste facilities.

Julie is known for being an advocate for continuous improvement and excellence, actively supporting professional development and innovation to add value to both individuals and organizations.

Julie also serves as a voting member of the CSA Nuclear Strategic Steering Committee.

Julie is a licensed professional engineer in the province of Ontario and is a graduate of Chemical Engineering from the University of New Brunswick.



Katherine Moshonas Cole

Director since: 2020

President
X-Energy Canada
Toronto, ON

Katherine Moshonas Cole is a nuclear industry executive with over 34 years in the Canadian Nuclear Industry. She has a long-established reputation for her leadership and strategic thinking. She has led teams of people to thrive, bringing out the best in people of diverse interests, perspectives, and abilities. Katherine is excited about innovations in the nuclear industry that advance sustainable development and environmental responsibility and participated in the development of the SMR Roadmap during her time on the CNA Executive Board. In early 2020 took on the role of X-energy's Canada Country Manager, to lead the company's strategy and commercial development activities in Canada.

Throughout her career, Katherine has taken a strong interest in the issues that affect our industry. She served for many years as an Executive Board Member of the CNA and held the position of Chair of the Regulatory Affairs Advisory Committee. She has held several key executive positions in the industry, including General Manager at Kinectrics, Managing Director and VP Business Development for Candesco, and Managing Director of ITER Canada, during Canada's early efforts to support nuclear fusion research and commercialization. Katherine has been strongly engaged in the Canadian nuclear industry and has provided leadership and strategic support in a broad range of areas.

Katherine is a member of Professional Engineers Ontario and has a Bachelor of Applied Science in Engineering Science from the University of Toronto.



Lisa McBride
Nominee 2021

Country Leader, Small Modular Reactors
GE Hitachi
Cobourg, ON

Lisa is the Country Leader, Small Modular Reactors for GE Hitachi's Nuclear Products Division. In her role, Lisa is responsible for leading the collaboration with customers, stakeholders, and suppliers to deploy the BWRX-300 SMR in Canada, targeting to be the world's first operational grid-scale SMR before 2028.

Lisa McBride is also the President of Women in Nuclear (WiN) Canada. In this role, Lisa provides vision, strategic direction, and oversight of the day-to-day operations of WiN Canada, an organization comprised of over 3,000 members across Canada. In addition to her role with WiN Canada, Lisa holds a seat on the WiN Global Board of Directors. She is also the Chair of the Women for STEM Council at Ontario Tech University.

Lisa has over 18 years' experience in the nuclear industry, starting her career with Ontario Power Generation. Her drive and commitment have propelled her into several key leadership roles, including leading Nuclear Security Operations for Pickering Nuclear Generating Station, Senior Manager of Enterprise Emergency Management, Manager, Labour Relations, Senior Manager of Organization Design and Manager, Stakeholder Relations for the Nuclear Regulatory Affairs group at Ontario Power Generation. Lisa's diverse experiences have positioned her to engage in several critical initiatives, where her experience across the business has resulted in her leadership of several multi-disciplinary teams. Lisa holds a Master of Arts Degree in Leadership from the University of Guelph.



Bradley Michell

Director since: 2019

Program Manager, Aftermarket Nuclear
IMI Critical Engineering
Dundas, ON

Bradley Michell is the Program Manager, Aftermarket Nuclear and the Site Leader for IMI NH, Newman Hattersley Ltd. A subsidiary of IMI Critical Engineering and IMI plc., the specialist engineering company, designs, manufactures and services highly engineered products that control the precise movement of fluids.

Bradley has over 30 years of experience in the valve industry with over 24 years of direct involvement in the nuclear market. Bradley is responsible for strategic planning, product management and marketing communications within the Nuclear business for all North American Nuclear power plants and Candu plants outside North America.

Bradley has a bachelor's degree in Mechanical Engineering from Carleton University and is a licensed professional engineer in Ontario. He is also a member of the American Society for Mechanical Engineers.



Howard Shearer
Director since: 2015

Chief Executive Canada
Hitachi Canada Limited
Mississauga, ON

Chief Executive Canada, Hitachi Canada: Dec 2013- present
Chairman of Hitachi Power Systems Canada Ltd: April,2012- December 21st, 2013.
President and Chief Executive Officer of Hitachi Canada Ltd. (2001-2012)
Prior positions: Vice-President & General Manager of HCL's Semiconductor division.
39 years in both the High Tech as well as Energy and Industrial sectors resulting in the accumulation of knowledge and experience in the areas of Semiconductors, Optical transmission, Power Generation (Coal, Gas, Nuclear, Renewables and Project Execution), Transmission & Distribution, Consumer (wholesale, retail), Rail Transportation, Medical Healthcare, IoT (Big Data Analytics) as it relates to Physical Security, Cyber Security, Maintenance (Predictive, Prescriptive, Preventive), Military and other industrial sectors.

Private and Public-Sector Boards experience with an understanding of Regulatory, Compliance and Governance, Enterprise Risk management, Government Relations.

Awards:

Inducted a Fellow of the Canadian Academy of Engineering (FCAE) in 2019.
McMaster University: L.W.Shemilt Distinguished Engineering Alumni award (2016)
Distinguished Engineering Executive in Residence
University of the West Indies: Vice Chancellor's Award recipient (2012)
University of Toronto: Arbor Award (2003)



Michael Chatlani
Director since: 2008

Vice President, Business Development - Power Systems and Simulation
L3 Harris
Montreal, QC

Since 1996, Mr. Chatlani assumed responsibility for L3Harris' Power Systems and Simulation business' sales. Mr. Chatlani grew sales and market presence, establishing the company as the world leader in the delivery of nuclear power plant simulators. The globally envied Orchid® brand—the software that drives L3Harris simulators—was also developed under Mr. Chatlani's leadership.

He is supported by sales professionals, a proposal development team and several sales representatives globally. Mr. Chatlani also manages the company's communication needs. Prior to 1996, Mr. Chatlani held various positions in project management implementing both energy management and power plant simulator projects.

Mr. Chatlani holds a Bachelor of Engineering (Mechanical) degree from Concordia University in Montreal, Canada.

L3Harris, based in Montreal, Canada, has over 40 years of experience in delivering high-fidelity nuclear power plant simulation (CANDU, BWR, PWR, AGR) to leading utilities worldwide. In addition, the company has more than four decades of expertise in supplying plant computer systems for Canadian heavy water (CANDU) reactors.



Narinder Bains
Director since: 2020

General Manager
ATS Automation Tooling Systems Inc.
Burlington, ON

Accomplished Senior Nuclear General Manager with 30 years of experience and a proven track in all areas of nuclear power generation. Known in the industry for driving business results and maximizing profitability through project management, prudent management of people, technology and processes.

Managed technology development and implementation for plant life extension and reactor maintenance and inspection programs in excess of \$100m

Establishing strategies and plans for large nuclear programs

Expertise in new builds, operations, outage management and decommissioning

Developed nuclear business and account management strategies internationally

Selling nuclear

Narinder Graduated from Warwick University MSc. Manufacturing Systems.

In 1987 Narinder joined Atomic Energy of Canada Ltd. as a Robotics engineer and implemented automated for nuclear inspection and maintenance. In 1990 he joined SPAR Aerospace as a senior engineer and worked on the design and configuration of multi- degree of freedom programmable manipulators to service the Space Station Freedom.

Narinder re-joined AECL in 1992 and became the manager of the development and test services and in 1996 Narinder was promoted to the position of Director of Inspection and Maintenance services group. During this time he was responsible for major projects at almost every Candu site in the world. In 2005 Narinder, as the Director, Retube Systems, was responsible for developing all the automated tooling from concept to commissioning for the refurbishing of the Candu 6 nuclear reactors.

In 2008 Narinder along with four partners created Promotion Nuclear Ltd. and established Promotion as a key nuclear supplier to the Canadian utilities.

In 2012 Narinder joined ATS Automation as the General Manager, Nuclear. ATS are now a leader in developing refurbishment and reactor inspection and maintenance tooling. Narinder is responsible for leading the nuclear division and continues to develop ATS as a world class nuclear services company.



Azeem Qureshi
Director since: 2020

Chief Executive Officer
Grasshopper Energy
Mississauga, ON

Azeem M. Qureshi founded Grasshopper Energy in 2007. As President & CEO, he has transformed Grasshopper into one of North America's leading clean energy companies. Since inception, he has spearheaded over \$1B in funding to further drive the expansion of its asset base. With his on-going commitment to accelerating advancements in sustainability; this forward-thinking entrepreneur has taken the company beyond Canadian borders to the U.S., Japan, Australia, South America, Middle East and Europe.

When he is not leading his team, Azeem is a sought-after expert in the renewable energy sector, primarily as a senior advisor on policy and regulatory matters. He is also on the board of United Nations intergovernmental organization Be Energy IGO and Racer Machinery International. Azeem graduated from the University of Guelph with an Honours B.Sc. in Systems and Computer Engineering, with a specialty in Mechatronics. Before Grasshopper, he managed a consulting business that helped Fortune 500 companies streamline operations. Today, he continues to thrive on creative thinking, innovative ideas and the ability to change lives by providing access to sustainable energy.



Doug Chambers

Director since: 2020

Vice President and Technical Knowledge and Innovation for Radiological Sciences
Arcadis Canada Inc.
Thornhill, ON

Dr. Douglas Chambers was a founder, Executive Vice President and Director of Risk and Radioactivity at SENES Consultants (SENES) from 1980 through 2013. He has more than 40 years of consulting experience with industry, all levels of government, and various national and international agencies. SENES was acquired by Arcadis, a large international design and consultancy firm in March 2013. He is currently a Vice President at Arcadis Canada and Technical Knowledge and Innovation (TKI) Discipline Lead for Radioactivity Services.

Dr Chambers provides strategic advice to industry and governments in Canada, the USA and internationally concerning radioactivity, human health and environmental risk; facility risk; regulatory affairs; environmental assessment; and licensing. He has presented at numerous hearings, public meetings and served as expert advisor and witness. His work is recognized in Canada, the USA and internationally.

He is a member of the Canadian Standards Association (CSA) N288 Committee on Environmental Radiation Protection (since 1977); he was a member of the Canadian Atomic Energy Control Board's (former) Advisory Committee on Radiological Protection and a member of the US NCRP Committee 85 on radon. He was a member of the Canadian delegation to UNSCEAR from 1998 through 2011 during which period he prepared two UNSCEAR Annexes and was a major contributor to two others on tritium and uranium. He was also a member of ICRP Committee 2 (dosimetry) and continues to be a member of technical working groups.

He has been on a number of industry groups, among them, the CNA, the National Mining Association and The Fertilizer Institute. He has participated in a number of International Atomic Energy Agency (IAEA) expert working groups, a member of the USEPA's Radiation Advisory Committee (RAC), and past President of the Environment and Radon Section of the US Health Physics Society. Dr. Chambers was the recipient of the 1997 W.B. Lewis award of the Canadian Nuclear Society for his achievements in environmental radioactivity. In February 2002, Dr. Chambers was the Morgan lecturer for the Health Physics mid-year symposium in Orlando.



Gaëtan Thomas

Nominee 2021

Strategic Advisor
McCarthy Tétrault LLP
Val-Comeau, NB

- Currently President & CEO of Conseil Économique of N.B. (since July 2020) & recently joined McCarthy-Tétrault as a Strategic Advisor (Jan 2021)
- Past NB Power President & CEO (February 2010 to March 2020)
- Significant experience in large construction projects (Generation & Nuclear)
- Significant experience in implementing SmartGrid systems & large transformational change leadership
- Fully Bilingual (Written & Spoken)
- Association of Professional Engineers and Geoscientists of New Brunswick Member
- Elected into the JA New Brunswick Business Hall of Fame [2019]
- Top 50 Atlantic CEO Business Magazine (5 times and inducted into Hall of Fame)

Joined NB Power in 1982 and have held various positions in the operations, engineering, project design & commissioning, senior and executive management within the Generation, Nuclear, Transmission & Distribution and Customer Service Business Units/Corporations.

July 2020 – Now: President & CEO of Conseil Économique of New Brunswick representing approx. 500 francophone businesses

February 2010 – March 2020: President & CEO NB Power

July 2005 - January 2010: Vice President, NB Power Nuclear Corporation responsible for the safe and reliable operation of a 680 MW nuclear power plant including its \$2.4B refurbishment project

March - July 2005: Vice President, NB Power Distribution and Customer Service Corporation

2001 - 2004: Coleson Cove Project Director (\$747M project). Responsible for engineering, construction & commissioning of new environmental equipment and boiler/turbine modifications on the existing 1000 MW generating plant (thermal)

1996 - 2001: Regional Manager for the Eastern Region of the Transmission & Distribution Business Unit (changed to Customer Service Business Unit in October 2000).



Milton Caplan
Director since: 2017

President
MZ Consulting Inc.
Toronto, ON

With more than 40 years in the nuclear industry, Milt Caplan specializes in advising governments and utilities on how to increase confidence and reduce risk for large energy projects with a focus on managing projects for success. Of the many projects in his career, he is currently providing independent oversight of the Darlington Refurbishment Program to the Ontario Minister of Energy, Northern Development and Mines. Milt was also a senior member of the Economics and Finance working group for the Canadian SMR Roadmap issued in late 2018 and continues to provide strategic advice to stakeholders on SMR development and deployment.

Milt is the chair of the World Nuclear Association (WNA) Economics Working Group and teaches nuclear economics and nuclear plant structuring and financing for the World Nuclear University (WNU) and is the author of a pro-nuclear blog addressing issues of interest to the industry.



Bob Walker

Director since: 2012

Advisor to the President
Power Workers' Unions
Niagara Falls, ON

Bob Walker is currently the National Director of the Canadian Nuclear Workers' Council and Advisor to the President of the Power Workers' Union on Nuclear Industry, Regulatory and Environmental Affairs.

Bob joined Ontario Hydro at Darlington in 1990 as a Nuclear Operator and immediately got involved with the Power Workers' Union (PWU). With the PWU, Bob served as Steward, Joint Health and Safety Committee Member, Chief Steward, Executive Board Member and finally as Sector Vice President – Nuclear.

Bob has also served in a number of volunteer positions including: Board Member on Durham Region Labour Council, Co-chair on Durham Region Local Training Board, Bethesda House Board Member, CUPE National Health and Safety Committee, CUPE National Environment Committee, Canadian Labour Congress Health Safety and Environment Advisory Committee, International Nuclear Worker Union Network, and Special Liaison Committee to the ICRP.



Kamal Verma

Nominee 2021

President
Canadian Nuclear Society
Toronto, ON

Kamal Verma is currently Chief Nuclear Engineer with Canadian Nuclear Partners SA and Executive Advisor with Laurentis Energy Partners (subsidiaries of Ontario Power Generation). Prior to this, he was Vice President – CANDU 6 Fleet Engineering with Candu Energy Inc., a division of SNC-Lavalin Nuclear.

He has a bachelor's degree in mechanical engineering from Punjab University (India) and a master's degree in mechanical engineering from Tuskegee University, Alabama, USA. He is a Registered Professional Engineer in Ontario and New Brunswick.

He is the current 1st Vice President and incoming President of the Canadian Nuclear Society and the immediate past President of the Pacific Nuclear Council (PNC). He has over forty years of experience having previously worked with Ebasco Services, Canatom Inc., Atomic Energy of Canada Ltd and Candu Energy covering design, construction, and commissioning of four CANDU 6 nuclear power plants worldwide. He has held positions of increasing responsibilities in systems engineering, project management, engineering, operations/maintenance support and preparations for retubing/refurbishment of CANDU 6 plants in Canada, China, Romania, South Korea, and Argentina. More than thirty years of his experience involve being part of the CANDU 6 Nuclear Power Plants site organizations in Canada (Point Lepreau), China (Qinshan) and Romania (Cernavoda) in senior management and senior technical advisory level positions to improve plants safety, reliability, productivity and efficiency.

He is a strong advocate of the use of nuclear power for peaceful purposes and is very much willing to outreach the public and students to promote benefits of nuclear power and its clean image message to address climate change concerns.

HONORARY MEMBER



Amanda Rivers

Nominee 2021

Treasurer
Women in Nuclear
Whitby, ON

Amanda Rivers is the Treasurer of Women in Nuclear (WiN) Canada. In her role, Amanda provides financial oversight of the operations of WiN Canada and its chapters, an organization comprised of over 3,000 members across Canada. WiN Canada seeks to address three challenging goals. First, to engage and educate the public regarding the safe use and application of nuclear and radiation technologies. Second is to provide professional development opportunities for WiN Canada members. The third is to promote career interest in nuclear among women and young people. Amanda is also a member of the Diversity & Inclusion team within Kinectrics.

In her day job, Amanda Rivers is the Director of Business Development at Kinectrics, responsible for the account with Ontario Power Generation. In her role, Amanda is responsible for developing strategic growth plans for each of Kinectrics pillars of engineering services, negotiating contracts and managing relationships with one of Kinectrics' primary accounts in the nuclear industry.

Amanda has over 17 years experience in the nuclear industry at Kinectrics Inc. Her passion for learning and tackling new challenges has driven her to take on various roles throughout the organization starting as a project leader in the Nuclear Engineering Services team, the Service Line Leader and Lead Trainer for Commercial Grade Dedication, Manager of Projects in the Probabilistic Risk Assessment team as well as a role in the finance department as the Business Analyst for Kinectrics' International Companies. Amanda's diverse experiences, combined with a Bachelor of Applied Science in Mechanical Engineering from Queen's University and an MBA from Schulich School of Business, have provided a strong foundation for business development and strategic planning. Amanda is also a Chartered Professional Accountant (CPA) which complements her skill set by providing the analytical skills needed to make informed, insightful decisions.



Matthew Mairinger

Director since: 2018

Canadian Operating Officer
North American Young Generation Nuclear
Bowmanville, ON

Matthew Mairinger is the North American Young Generation in Nuclear (NAYGN) Canadian Operating Officer. NAYGN was founded in 1999 and currently has over 100 chapters across North America. NAYGN provides opportunities for a young generation of nuclear enthusiasts to develop strong leadership and professional skills, create life-long connections, engage and inform the public, and inspire today's nuclear technology professionals to meet the challenges of the 21st century.

Matthew was awarded the NAYGN individual achievement award and during his role as president the NAYGN Durham chapter won the best NAYGN chapter in Canada. He is also a Young Energy Professional member with the Energy Council of Canada is currently a member of: Canadian Nuclear Society, CANDU Owners Group (COG) Environmental Qualification (EQ) working group, Electric Power Research Institute (EPRI) External Flooding Technical Advisory Group, Society of United Professionals, and Women in Nuclear (WiN).

Matthew is a Professional Engineer in the province of Ontario and received his Bachelor of Engineering in Nuclear Engineering degree from University of Ontario Institute of Technology (UOIT). He has over seven years of experience working at Ontario Power Generation at both the Darlington and Pickering nuclear generating stations.

HONORARY MEMBER



Ross Galbraith

Director since: 2020

IBEW 37 Business Manager
Canadian Nuclear Workers Council
Saint John, NB

Ross Galbraith joined the International Brotherhood of Electrical Workers (IBEW) in 1992 when he started work in the Health Physics department of NB Power's Point Lepreau Nuclear Generating Station (PLNGS). He subsequently started working full-time for his IBEW local in 1996 and was the Business Manager of IBEW Local 37, between 2006 and 2021. Local 37 is a utility local with 2,500 members, including 900 employed at PLNGS. In April 2021 he stepped down from the role of Business Manager in order to accept a role as International Representative with the IBEW.

Throughout his career he's been a strong and effective advocate for nuclear power and for a robust and reliable electrical system in the province of New Brunswick.

Known as a skilled communicator, he led an extensive (and successful) IBEW public and media relations campaign to gain support for the refurbishment of PLNGS. He is frequently sought out by the media to comment on energy and labour issues, and is often a guest lecturer about unions and labour relations at university level courses.

He is very active in his community and has served on many volunteer boards and committees at the municipal, provincial, national and international levels. Ross currently serves on the Executive Committee of the Canadian Nuclear Workers Council, the Board of Saint John Energy and is the Vice-Chair of the New Brunswick Public Service Pension Plan. He was Canada's representative on the IBEW International Executive Council from 2013 until April 2021.

Ross is a graduate of the New Brunswick Community College Chemical Technology program, and lives in Saint John, New Brunswick, with his wife Krista and two sons, James and John.

2021 Slate of Candidates Standing for Election to the CNA Executive Committee

Officer– GHRC Committee Chair

1. Alice Wong, Cameco Corporations, Class 1

Officer – RAAC Chair

1. Julie West, Kinectrics, Class 3

Executive Committee – Member at Large

1. Brett Plummer, NB Power, Class 1
2. Eddie Saab, Westinghouse Canada, Class 1
3. Julianne den Decker, Candu Energy Inc, Class 1
4. Katherine Moshonas Cole, X-Energy Canada, Class 3
5. Michael Chatlani, L3 MAPPS Inc., Class 4
6. Bob Walker, Power Workers' Union, Class 6