

## COMPLIANCE CERTIFICATE TO THE BOARD OF DIRECTORS

1. As Officers of the Canadian Nuclear Association (the "Corporation"), we hereby certify, on behalf of the Corporation, to the members of the Finance Committee that, **as at April 26, 2021**, payments have been made as they fall due by the Corporation for amounts owed or accrued during the period related to obligation owed to for the benefit of employees, the Government of Canada or the Government of the province of Ontario and for which the Directors of the Corporation would or could otherwise be liable to make payment. These amounts include, but are not limited to:
  - a. employer and employees' payments and deductions related to salary, wages and remuneration to employees such as income taxes, Employment Insurance (EI), Canada Pension Plan (CPP), Workplace Safety insurance Board (WSIB), Employer Health Tax (EHT), and Group Retirement Savings Plans (RRSP);
  - b. wage and other remuneration to employees including sick and vacation pay;
  - c. other employee and employer benefit payments to underwriters such as Long-term Disability (LTD), Dental, Medical, Life Insurance; and,
  - d. Goods and Services Tax (GST) / Harmonized Sales Tax (HST).
  
2. In addition, we hereby certify that the Corporation is, to the best of our knowledge and due diligence, in material compliance with relevant Federal and Provincial laws, including associated regulations and directives, including but not limited to the following:
  - a) Occupational Health and Safety Act;
  - b) Workplace Safety and Insurance Act; and
  - c) Accessibility for Ontarians with Disabilities Act.
  
3. We are not aware of any legal action that was threatened or commenced against the Corporation, its Directors, or Officers beyond the limit of the coverage provided by the Institute's insurance policies.

### Further Assurances

All mandatory federal/provincial submissions/returns, quarterly and/or annual, have been filed on schedule.



John Gorman  
President & CEO



Chris St. Germain  
Chief Financial Officer

