

MEMORANDUM OF UNDERSTANDING

BETWEEN
NORTH AMERICAN YOUNG
GENERATION IN NUCLEAR
AND
CANADIAN NUCLEAR ASSOCIATION

This Memorandum of Understanding (“MoU”) entered into this 22nd day of January, 2021, between the Canadian Nuclear Association (“CNA”) and North American Young Generation in Nuclear (“NAYGN”), collectively “the Parties,” constitutes an agreement between the Parties to strengthen their collaboration in advancing nuclear energy and science, professional development, and networking for its members

WITNESSETH:

WHEREAS, the Parties believe cooperation among their respective organizations will strengthen each of their objectives; and

WHEREAS, the Parties’ membership represents all facets of the nuclear industry and their collective commitment to cooperation and engagement will support industry priorities and benefit their individual members;

THEREFORE, the Parties agree it is in their interest to enter into this Memorandum of Understanding.

I. THE PARTIES

North American Young Generation in Nuclear (NAYGN) was established in 1999 and has grown to 77 chapters in the U.S., Canada, and Mexico and members contribute over 90,000 hours annually for activities that support the organization’s vision and mission. NAYGN’s vision is to develop leaders to energize the future of nuclear. NAYGN’s mission is to provide opportunities for a young generation of nuclear enthusiasts to develop leadership and professional skills, create life-long connections, engage and inform the public, and inspire today’s nuclear technology professionals to meet the challenges of the 21st century. NAYGN supports and impacts the nuclear industry as the voice of the next generation of nuclear leaders.

*The **Canadian Nuclear Association (CNA)** is the national voice of the Canadian nuclear industry. Working alongside our members and all communities of interest, the CNA promotes the industry nationally and internationally, works with governments on policies affecting the sector and works to increase awareness and understanding of the value nuclear technology brings to the environment, economy and daily lives of Canadians.*

II. ACTION OF THE PARTIES

The Parties agree to:

- Support and champion the continued safe and reliable use of nuclear power, for clean energy generation to meet climate change objectives;
- Maintain regular and ongoing communication about opportunities for collaboration and support for our members in the commercial, academic and laboratory areas.
- Advocate for initiatives that support STEM and the promotion of nuclear science, energy and technology and collaborate on initiatives to recruit and attract students to nuclear.
- Collaborate on public education initiatives – specifically on how nuclear can meet climate goals in partnership with renewables.
- Support efforts to enhance diversity and inclusion within nuclear (i.e. communication and engagement such as Equalby30, Leadership Accord, etc.) and collaborate on special projects as it relates to diversity and inclusion
- Facilitate opportunities for cross-organizational mentoring and knowledge transfer to enhance both technical, professional, and leadership skills.
- Support one another’s events, including, but not limited to national conferences, webinars, mentoring initiatives, leadership programs and technical sessions.
- From time to time, develop a joint membership communication to keep each organizations’ members informed.
- Share lessons learned on public outreach, communicating with stakeholders and keeping members informed and engaged.

III. LEGAL EFFECT AND SEVERABILITY

The MoU does not create any legal or binding relationship between the Parties.

Nothing in this MoU shall be construed as superseding or interfering in any way with other agreements, if any, entered into by either Party with each other or a third party prior to or subsequent to the signing of this MoU.

The Parties acknowledge and affirm that this MoU is not an obligation of funds and does not commit either Party to fund any action or event in furtherance of the goals of the MoU.

This MoU is intended to be implemented consistent with applicable law. In the event any provision of this MoU is found to be invalid, illegal, or unenforceable in any respect, such invalidity, illegality, or unenforceability will not affect the validity, legality, or enforceability of the remainder of the MoU.

IV. DISPUTE RESOLUTIONS

In the event of a disagreement under this MoU, the Parties intend to negotiate to resolve the disagreement in good faith. Nothing herein shall create a claim subject to the jurisdiction of either Party's judicial system.

V. EFFECTIVE DATE, DURATION AND TERMINATION

Effective Date. This memorandum is effective as of the date of execution by both Parties.

Amendment. This MoU may be amended by written agreement between the Parties.

Termination. This MoU may be terminated without cause by the written agreement of the Parties, or by 30-days written notice to the other non-terminating party.

VI. DESIGNATED POINTS OF CONTACT

The designated points of contact for this MoU are:

FOR NAYGN

Matthew Mairinger
Canadian Operating Officer

North American Young Generation
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Charlotte, North Carolina

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FOR THE CNA

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IN WITNESS WHEREOF, the Parties hereto have caused this MoU to be executed by their duly authorized representatives.

FOR NAYGN

Amber Von Ruden
President

North American Young Generation
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Charlotte, North Carolina

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FOR THE CNA

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President and Chief Executive Officer

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Amber Von Ruden

Signature

Signature

January 23, 2021

Date

January 19, 2021

Date

